

CEO's Statement



Sexual Harassment Prevention and Response

OUR COMMITMENT

As one of Australia's oldest family companies, Sadleirs has witnessed and been part of nearly 200 years of social change in our community. In keeping with our strong family and corporate values, and as supporters of positive social change, we are proud to commit to this most important initiative.

In embracing our positive obligation to prevent sexual harassment in our organisation and its partners, we commit to providing a workplace where opportunity and reward is available to all and one in which we vehemently believe should be free of all forms of harassing or inappropriate behaviour. Sadleirs' SOCCER values underpin that everyone is entitled to work in a safe and enjoyable work environment.

However, we do acknowledge that some members of our team are more likely to experience harassment, misconduct, disadvantage, and exclusion either at work or in other areas of their lives. Women, LGBTIQ people and some minority groups may experience this at a much higher rate than others.

Our goal is to ensure the next 200 years of Sadleirs' story is one of strong leadership guarding against the hazards of harassment or inappropriate behaviours toward all employees (and particularly, for those team members who may be more at risk), and strong custodians of an inclusive, harmonious, and prosperous workplace.

Accordingly, within Sadleirs, the prevention of, and strong response to, sexual harassment is a priority.

On behalf of Sadleirs, the Board of Directors, the Senior Leadership Team, and myself, I'm proud to make the commitment to act swiftly and sensitively in the unfortunate event that harassing or inappropriate behaviour occurs and promise all team members and stakeholders that we will do all we can with rigour and transparency to prevent this behaviour from occurring.

David Cole
Chief Executive Officer