

LSSG Chain of Responsibility Policy



R.C. Saddleir Pty Ltd
ABN 65 008 667 052

470 Belmont Avenue
Kewdale WA 6105

T: +61 8 9333 2444
E: safety@saddleirs.com.au
W: www.saddleirs.com.au

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LSSG Chain of Responsibility Policy

1. Purpose

This Policy sets out the Lionel Samson Sadleirs Group (LSSG) policy on Chain of Responsibility.

2. Scope

The following guidelines are to be adhered to by all employees that are required to work on behalf of LSSG.

3. Description

The aim of COR is to make sure everyone in the supply chain shares responsibility for ensuring breaches of the HVNL do not occur. Under Chain of Responsibility laws if you are named as a party in the chain of responsibility and you exercise (or have the capability of exercising) control or influence over any transport task, you have a responsibility to ensure the HVNL is complied with.

4. Chain of Responsibility

Chain of Responsibility is a shared responsibility and is the foundation of looking after the safety of our employees, customers, suppliers and other road users. LSSG is committed to its Chain of Responsibility duties and seeks to partner with customers who are committed to meeting their chain of responsibility obligations.

Chain of responsibility commitment starts with the Board and cascades down through the CEO, General Managers, Managers, Supervisors and all employees, including contactors, sub-contractors and clients.

To ensure that LSSG adheres to the requirements of chain of responsibility we will:

- Comply with all legislative and regulatory requirements that enforce the obligation of the business to ensure compliance with the Chain of Responsibility.
- Ensure all legislation & regulatory requirements are adhered to by all staff, clients and contractors with whom we do day to day business with.
- Ensure that workers do not exceed or breach the legislated limits as prescribed within the acts and regulations for transport activities under Chain of Responsibility legislation.
- Provide ongoing guidance, support, training, education and awareness for all stakeholders so that they are aware and informed of the integrity of the Chain of Responsibility.
- Ensure that all staff receive the required training to enable them to comply with the requirements of Chain of Responsibility as well as the ongoing support to ensure they are kept up to date with current legislative requirements.
- Ensure that all contractors and sub-contractors who drive for LSSG fulfil the Chain of Responsibility requirements.
- Through vigilant data analysis monitor and identify any non-conformance of drivers who breach legislated and procedural speed limits, who drive unsafely or fail to abide by fatigue management regulations at all times.
- Ensure there is “line of sight” to all directors in the management Chain of Responsibility.

LSSG will ensure that they supply the appropriate vehicle and associated equipment that are “fit for purpose” and is suitable for the task of transport. LSSG must ensure all vehicles used are maintained under a stringent auditable maintenance regime so that the highest level of safety is achieved.

5. Who to Contact

Any questions relating to the interpretation of this Policy should be forwarded to the Safety department.

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6. Disclosure

A copy of this Policy is available on Sadleirs Internal Intranet (SIMS or SharePoint) as well as Sadleirs website.

7. Glossary

Term	Definition
Board	means LSSG's Board of Directors.
Chain of Responsibility	Concept used in Australian transport legislation to place legal obligations on parties in the transport supply chain or across transport industries generally.
Charter / Policy	means this document or any amending or replacement document.
Chief Executive Officer	means the person appointed as Chief Executive Officer of LSSG from time to time.
Employee	means any person employed by LSSG or who otherwise acts as an agent of LSSG or performs work for LSSG as an independent contractor, including the Chief Executive Officer / Managing Director and other senior executives.
Executive	means the persons appointed to Management positions.
LSSG	means Lionel Samson Sadleirs Group. Parent Company being R.C. Sadleir Pty Ltd ABN 65 008 667 052.
Management	means the senior management team (excluding Board members but including the Chief Executive Officer / Managing Director) of LSSG, being those who have the opportunity to materially influence the integrity, strategy and operation of LSSG and its financial performance.